

## ON CAMPUS DRIVE BY VERVE SYSTEMS PVT. LTD.

COMPANY CAMPUS DRIVE DETAIL	
Company Name	<b>VERVE SYSTEMS PVT. LTD.</b>
Date & time	Will be communicated later
Venue	PG Building Seminar Hall, MEFGI Campus, Rajkot
JOB DESCRIPTION	
Designation	Software Engineer Trainee
Salary Package	<b>10K</b> per month Increment depend upon the performance
Technologies	Asp.Net, PHP, Window Mobile, Android, iOS, QA
Location	AHMEDABAD
Selection Process	<ul style="list-style-type: none"> <li>• Online Test (Aptitude+Technical)</li> <li>• Technical Interview</li> <li>• HR Round</li> </ul>
ELIGIBILITY PARAMETERS	
Education Qualification	<b>B.E. (CE&amp;IT) &amp; MCA 2015 &amp; 2014 pass outs</b>
TO PARTICIPATE	
Registration Process	Interested students will have to register their name on the below link before 5 <sup>th</sup> December 2014 <a href="https://docs.google.com/forms/d/1a1Y26VNmkqEgS4KclalS6xe1VviBsQWYVtnLNRPl9eg/viewform?c=0&amp;w=1&amp;usp=mail_form_link">https://docs.google.com/forms/d/1a1Y26VNmkqEgS4KclalS6xe1VviBsQWYVtnLNRPl9eg/viewform?c=0&amp;w=1&amp;usp=mail_form_link</a>
Documents Required	Students must carry the following for the recruitment process: <ol style="list-style-type: none"> <li>1. 3 recent Photographs (both ears visible on a light background)</li> <li>2. 3 Set of Resume (maximum of 2 pages)</li> <li>3. Photocopy of all academic records and till date semester mark sheets</li> <li>4. College ID Card to be displayed through the process</li> </ol>
TIPO Contact Person	<b>KEYUR DESAI – 9099040463</b>
Other Information	<p>1. Candidates are inducted into the organization only after successful completion of our mandatory 90 working days training program where we impart the necessary technical skills. In the training period the candidates gains the requisite technical skills. Candidate starts to earn after successful completion of this training once we take them on our payroll with a starting salary of 10,000 per month (CTC Gross). We are also interested in hiring students who have completed their education and can start working without any gap. For those students they will be on 2 months training without any salary and after successful completion of 2 months they will be taken on payroll with starting CTC of 10000 per month.</p> <p>2. At the time of accepting our training offer the candidates have to give a surety deposit of INR 20,000 as a security fee for our training. And at the time of joining (coming to our payroll after 90 working days of training) candidates have to provide another surety cheque of INR 30,000 These INR</p>

30000 cheque will only be filed as a surety amount and will not be deposited. So, this total amount of INR 50,000 will actually be a surety for their commitment to join us and stay with us for a minimum period of 2 years and serve proper notice period.

Kindly note that we will return the surety deposit of INR 20,000 and the cheque of INR 30,000 after their successful completion of 2 years on our payroll as an employee and after serving the proper notice period as per the policy( appointment letter or increment letter whichever is latest and in favour of the company) while leaving the organization.

**3. The surety deposit of INR 20000 will be refunded to candidate only in the following cases:**

- a) In special cases based on management’s decision for those who are not able to comply to the terms because of any act(s) of God making them unable to comply to the terms.
- b) When the candidate is good enough and has scored above 7.3 rating out of 10 during training but the company is not in a position to offer job due to any reason such as unavailability of relevant work/job profile, recession etc.

**4. The surety deposit of INR 20000 is not refundable to the candidate in the following cases:**

- a) Not accepting the job offered by the company after successful completion of the training
- b) Found to be undisciplined or party to any act in any form which is harmful to the company and will be terminated from training at any point of training also in such cases.
- c) When the candidate has scored less than 7.3 rating out of 10 during training and the company decides not to make an offer to such a candidate.

The surety deposit from candidates is only to seek their seriousness about their work & training and follow their commitment of staying with us for 2 years.

NOTE: Make sure you only register when you are ready with the salary package & other terms & conditions.

For more details, visit: <http://www.vervesys.com>

**Krunal Patel**  
Manager: TIPO

**Urmish Vaishnav**  
Asst VP PR & Placements